



Montrose U Leadership Class of 2024 Application Part I: Program Overview

Because the quality of a community depends on the capability of its leaders.

Montrose U Leadership Class creates a legion of leaders who understand Montrose past and present and intend to fully participate in its future. The classes explore the critical areas of the community through tours, presentations, and conversations with community leaders. Alumni are prepared to confidently meet existing challenges through the development of:

- Solution based leadership competencies
- abilities to broker difficult interactions
- lead organizations skillfully
- develop key relationships

"The relationships I made with other community leaders during this program have been invaluable and have lasted many years. It was a wonderful way to meet so many people and learn so much."

- Leann Tobin, Montrose Regional Health

"A leader is one who knows the way, goes the way, and shows the way."

- John Maxwell

As a class participant you will have the opportunity to learn or deepen your understanding of:

- The history of the Uncompahgre Valley including the leadership, vision, and compromises that have made us the community we are today
- Your leadership style and how to work with other leadership styles
- The roles of different local government entities, you may also meet with local leaders including elected officials and staff
- Local challenges and accomplishments from education, healthcare, water rights, agriculture, manufacturing, and others
- The election process for boards and councils at various levels of government
- What opportunities exist to serve our community that might suit your expertise, passions and interests



Application Part 2: Application Form Tell Us About Yourself

(Note there is an online version of this application form, if you would prefer to complete the application form online visit: <https://www.cityofmontrose.org/712/Montrose-U-Leadership> and click “Apply Online”)

Name: _____

Mailing Address: _____

Phone Number: _____ Email: _____

Business/Organization: _____

How many year have you been in your current role at your current employer/organization? _____

General description of job or organizational responsibilities:

How many years have you lived in Montrose County: _____

We offer one Incentive Position annually to encourage applicants from under-represented groups to apply to the Montrose U Leadership Class and to promote greater diversity among participants. The tuition for this incentive position will be waived. If you are interested in being considered for the Incentive Position please indicate by checking the appropriate box.

I am interested in applying for the Incentive Position. Yes ___ No ___

Application Deadline: Friday, August 18 @ 5pm

Please email your completed application to: montroseu@cityofmontrose.org

You will receive notification if selected in the week following the deadline.

Full payment of \$650 is due upon notification.

Do you have questions? Email montroseu@cityofmontrose.org



Application Part 3: Application Essay

The Montrose U Leadership Selection Committee seeks to build a graduating class that reflects the geographic, social, ethnic, and occupational diversity of Montrose County. Please provide the following information in a separate document:

Biography and Service - Please describe your background, education, career history and experience, and the skills, talents and expertise you bring to the leadership class and community. Please include any history of community involvement and volunteer service.

Interest and Expectations - Please indicate your interest in and motivation to join the Montrose U Leadership Class 2024, reasons for applying and what you personally hope to get out of participating in the Leadership Program.

Problems and Opportunities - Please identify and discuss two particular problems and/or opportunities you think are critical to the future of Montrose and how would you handle each one.

Personal and Community - Please describe the single most important thing you have done for yourself and the single most important thing you have done for your community.

Hopes and Aspirations - Please describe the areas of leadership and/or community knowledge you hope to grow in by being a Montrose U Leadership participant and the aspirations you have to serve the community in a leadership role.



Application Part 4: Contract of Understanding

Contract of Understanding

I fully understand Montrose U Leadership Class is a nine-month course which includes a three-day trip to the State Capital. I understand community sponsors subsidize tuition which partially covers my participation in the program, and that these sponsors have faith I will successfully fulfill all program requirements including arriving on time, staying for the duration of each module, attending all scheduled activities, and being a valuable participant in group activities and discussions. Photos will be taken during most sessions and I understand these might be used in promotional materials. I understand *any falsification of information supplied in my application* will result in immediate dismissal from the program. I also understand the Leadership Class has a very limited number of participants and by signing this **Contract of Understanding** I am making a commitment, if selected, to fill one of these spots. Email notice reminders will be sent each month with session times, locations and additional information. Breakfast and lunch are provided during the program sessions.

Please carefully review the **Class Schedule** for session dates **before agreeing**.

- Friday, September 8, 2023; 8 a.m. - 4 p.m.
- Friday, October 13, 2023; 8 a.m. - 4 p.m.
- Friday, November 17, 2023; 8 a.m. - 4 p.m.
- Friday, December 8, 2023; 8 a.m. - 4 p.m.
- Friday, January 12, 2024; 8 a.m. - 4 p.m.
- Friday, February 19, 2024; 8 a.m. - 4 p.m.
- Friday, March 8, 2024; 8 a.m. - 4 p.m.
- TENTATIVE LEGISLATIVE TRIP TO DENVER: April DBT
- Friday, May 10, 2024; 8 a.m. - 5 p.m. (Graduation will follow the class session)

By signing I pledge that if I am selected as a class member I will fully participate and do everything in my power to make Montrose U Leadership Class of 2024 a success.

Signature of Applicant Date

My employer understands participation in Montrose U Leadership Class of 2024 requires my absence from work on a monthly basis for at least one day.

Signature of Employer Date